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job profile report

Report prepared by Axiom Software

Systems Analyst

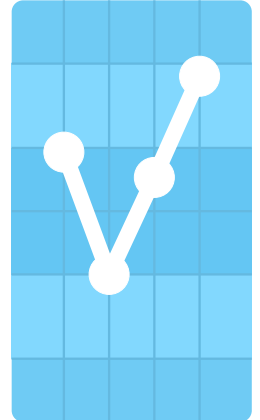### (Administration)

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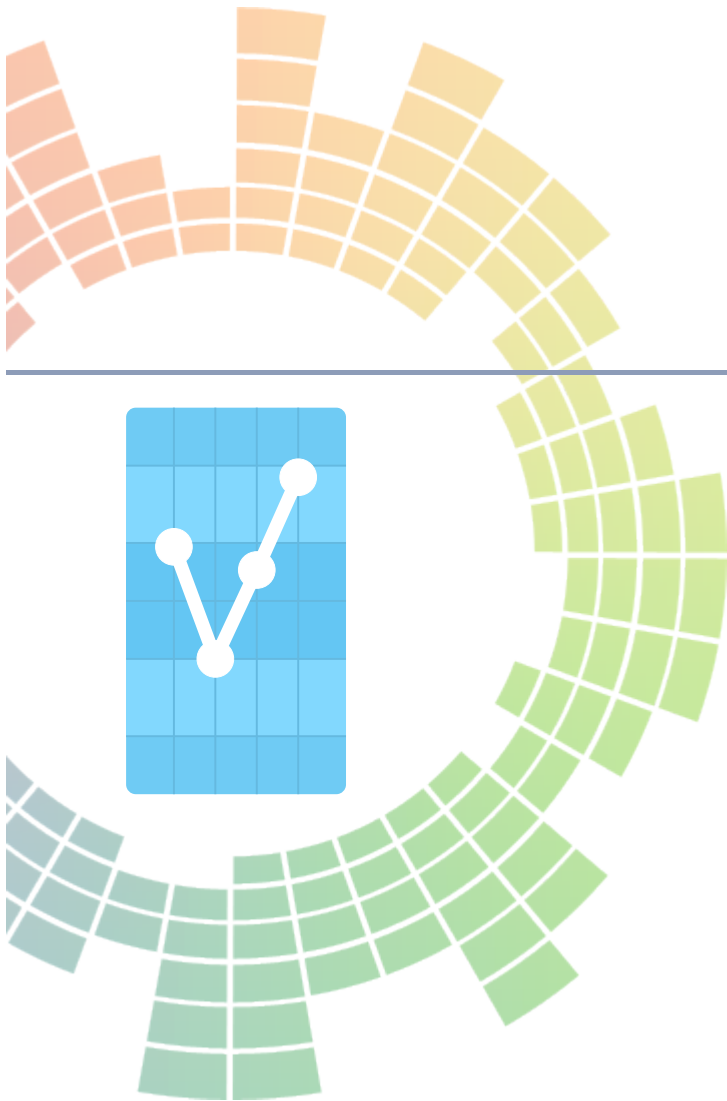
Profile Form

This graph shows the ideal levels of Dominance, Influence, Steadiness and Compliance required for the role of Systems Analyst.

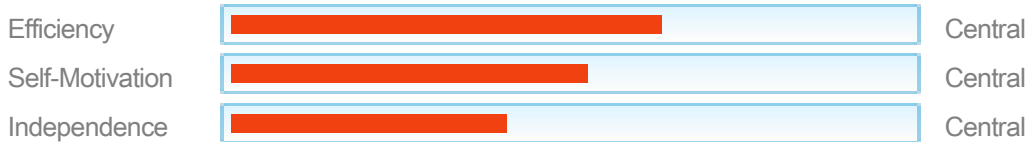Dominance 64
Influence   35
Steadiness 58
Compliance 82

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Job Profile Trait Analysis

Dominance Traits

Efficiency	Central
Self-Motivation	Central
Independence	Central

Influence Traits

Friendliness	Central
Enthusiasm	Central
Self-Confidence	Low

Steadiness Traits

Patience	Central
Thoughtfulness	Central
Persistence	Central

Compliance Traits

Cooperativeness	Central
Accuracy	High
Sensitivity	Central
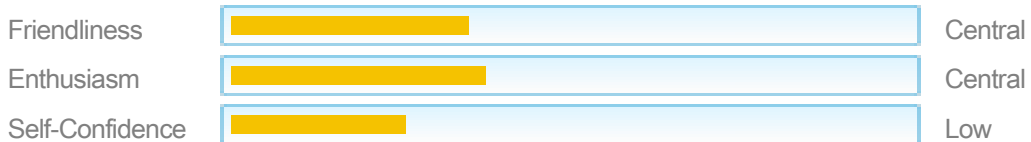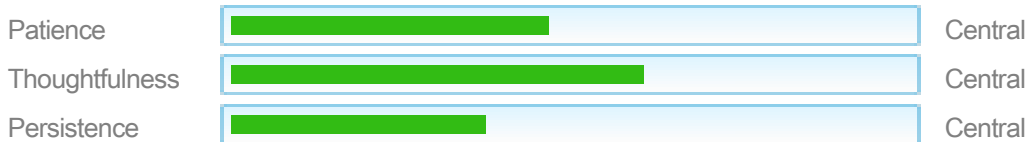
Textual Interpretation

An effective Systems Analyst will need to combine an analytical approach to their work with a level of control and management, to help ensure that their plans and analyses are put into action. The ideal candidate for this type of role will have a relatively formal approach to their work, concerning themselves with ensuring the quality and accuracy of the results they produce.

Planning and Analysing

An analytical, problem-solving approach will be valuable in a candidate for the role of Systems Analyst. An ability to design a solution, and to plan an effective means of implementation for that solution, will be valuable assets in this role. However, a more practical view may also be need at times, and a willingness to adapt plans and designs to meet new developments will also be an important feature of a Systems Analyst's role.

Formality and Organisation

The role of Systems Analyst will need a candidate who is comfortable with formality and structure, and who understands the need to ensure that work conforms to established requirements and parameters. The role requires a relatively direct and assertive type of individual who will not only work within these parameters themselves, but also ensure that others comply with these specified needs.

Controlling and Managing

Though formal planning and an analytical approach are important features of a Systems Analyst's role, a more controlling approach is also a highly relevant feature of the job. A candidate for this position will have to be ready to take direct and decisive action to ensure that plans are put into operation, and carried out correctly. At times this may involve taking unpopular actions or confronting challenges directly: a Systems Analyst will need to be ready to address situations of this kind if they develop.