

Systems Analyst

(Administration)

Report produced
22 February 2018

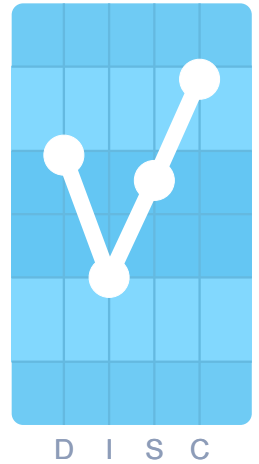
PRIVATE AND CONFIDENTIAL

Any purely behavioral tool should never be used to make a recruitment or redeployment decision unsupported by other techniques such as interviewing.

Profile Form

This graph shows the ideal levels of Dominance, Influence, Steadiness and Compliance required for the role of Systems Analyst.

Dominance 64
 Influence 35
 Steadiness 58
 Compliance 82

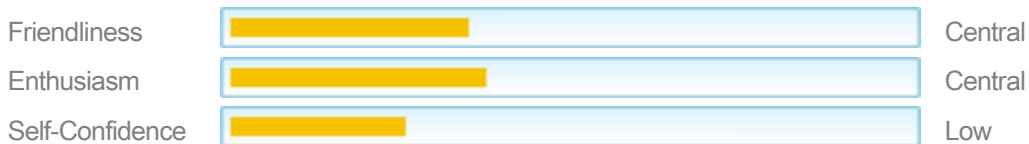


Job Profile Trait Analysis

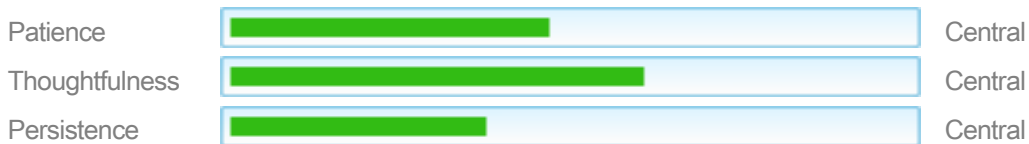
Dominance Traits



Influence Traits



Steadiness Traits



Compliance Traits



Textual Interpretation

An effective Systems Analyst will need to combine an analytical approach to their work with a level of control and management, to help ensure that their plans and analyzes are put into action. The ideal candidate for this type of role will have a relatively formal approach to their work, concerning themselves with ensuring the quality and accuracy of the results they produce.

Planning and Analyzing

An analytical, problem-solving approach will be valuable in a candidate for the role of Systems Analyst. An ability to design a solution, and to plan an effective means of implementation for that solution, will be valuable assets in this role. However, a more practical view may also be need at times, and a willingness to adapt plans and designs to meet new developments will also be an important feature of a Systems Analyst's role.

Formality and Organization

The role of Systems Analyst will need a candidate who is comfortable with formality and structure, and who understands the need to ensure that work conforms to established requirements and parameters. The role requires a relatively direct and assertive type of individual who will not only work within these parameters themselves, but also ensure that others comply with these specified needs.

Controlling and Managing

Though formal planning and an analytical approach are important features of a Systems Analyst's role, a more controlling approach is also a highly relevant feature of the job. A candidate for this position will have to be ready to take direct and decisive action to ensure that plans are put into operation, and carried out correctly. At times this may involve taking unpopular actions or confronting challenges directly: a Systems Analyst will need to be ready to address situations of this kind if they develop.